

# Sustainability analyst

**As a Sustainability Analyst, you will provide impactful advice on sustainable strategic developments to our clients. Kick-start your career at WSP!**

## Description of the job

Within our new advisory team you will work on purpose-driven projects as a full team member from day one. This gives you plenty of room to develop your professional, technical and commercial skills, both in the Netherlands and internationally. Due to the wide variety of projects, large and small, you will quickly learn a lot. You will also be guided in your development from the start by your buddy and mentor and will be involved in team briefings and client updates.

Your day at WSP begins after a cup of tea or coffee with getting together with your colleagues to discuss current and upcoming work. In the projects you will be involved in analysing new ideas, preparing risk analyses and modelling and visualizing cash flows. You will also work on business cases, due diligence reports and buy or sell-side transaction support. On other days you visit a client, an (international) project site or another WSP office where you request the necessary information from technical colleagues, analyse and work together on solutions that will make a tangible difference within the energy transition.



The advisory team combines commercial, financial, technical and operational expertise to advise clients on strategic developments that create added value in a sustainable way. It is an exciting time to join our team as we are busy shaping our department. Our clients are primarily investors and industrial companies. Our expertise includes transaction services, compliance and investment advice, from initial commercial feasibility to the final business plan. The emphasis is on understanding required processes and technologies, assessing alternatives, recognizing risks, complying with requirements & guidelines (such as ESG), and making recommendations necessary for decision-making on ideas, projects and assets.

## This is you

You enjoy working in a team, exchanging ideas and collaborating with colleagues from various fields. You have the confidence to work under pressure with the ability to prioritize and plan effectively. You bring knowledge and ideas from your education/experience, but most of all you are willing to learn new things from us and in projects. So we do not expect you to be able to do everything at once, and we will guide you intensively so that you will develop quickly.

Furthermore we ask:

- you graduate in 2023 or have recently graduated at the WO level;
- you are interested in learning to work with (financial) models and analysing data;
- you are curious and creative in solving problems;
- you want to challenge and inspire us; your ideas are as important to us as those of your manager;
- you go for it from day one and put your interests into practice;
- You have excellent communication skills, also in English.

During your first month we will make a plan with you for both developing professional skills as well as personal skills and knowledge that are relevant to you and your job.



### We offer you:

- good primary and secondary working conditions
- a laptop, telephone and opportunities to set up a home office
- the opportunity to develop yourself broadly within our company
- a personal development program with your own training budget
- a challenging job at a progressive consultancy and engineering firm
- an inspiring and creative work environment with an eye for sustainability (also take a look at our Future Ready program)
- varied work in a dynamic environment
- international projects in cooperation with our WSP partners abroad
- a friendly and close team that regularly get together for drinks

### About WSP

WSP is a global consulting and engineering firm. With over 60,000 professionals around the world, we are committed every day to making our living environment future-proof. In the Netherlands, 400 employees work at 9 locations across the country. The advisory team is based in Utrecht/Nieuwegein, but operates throughout the Netherlands.

In all our offices, we strive for a friendly and inclusive culture that respects and maximizes the contribution individuals can make to WSP. We recognize the benefits that people from different backgrounds and experiences can bring. WSP in the Netherlands has an active Women Network and Young Professional club and we are open to supporting other initiatives. In addition, regular get-togethers are organized within the Advisory Team so you can get to know your colleagues even better!



## This is what a typical day of a Sustainability Analyst at WSP looks like

9:00 - You review the bid for the new project in depth to see exactly what work will be done in the coming weeks. This is a project in which an airport has asked WSP how best to make it sustainable. Some terms you don't recognize; you quickly Google these and thus learn 'on the job'!

10:00 - During the project's online Kick-off meeting, you and your colleagues from the Advisory Team and the client introduce yourselves to each other. Led by your supervisor, you and the client discuss the schedule and ask for specific dates and data from the client for the project. After the call, you discuss with your colleagues how the call went, and work is distributed within the team.

11:30 - You get to work looking up information on relevant European and local legislation related to CO2 emissions and airport sustainability. You also come across a lot about subsidies; you call your colleague who took on that part to tell him what you found. He is happy with you, this saves him a lot!

14:00 - After lunch, you incorporate all the relevant regulations and information into the report. You call your project leader to tell him what you found and ask if you missed anything; he points out a new EU rule and asks you to dig into it further.

15:00 - The department director has spent the past few days writing a project proposal for a large, international client. The client expects the project proposal from WSP by 17:00 at the latest, and the director asks you to go through it critically and is curious if you find everything clear and if you can think of any additions. From your education, you happen to have a lot of experience with this subject, and you tip him off about a particular analysis method. He is happy with this; after you add some slides about this, the proposal goes to the client. Hopefully, you win the project!

17:30 - The hours have flown by, because your day is already over. Does it happen to be a Friday? Then have a drink with your colleagues, because that's part of the job too!

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